

STATEMENT ON  
**DIVERSITY, EQUITY  
& INCLUSION, CRT,  
RACIAL EQUITY**

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*Ottawa County, Michigan*



**We believe in the goodness of America and the goodness of our people.**

**America is the land of systemic opportunity, built on the Constitution, Christianity, and Capitalism—the opportunity that jobs provide for social uplift. We need to return America to the roots which made our nation exceptional, rather than apologize for them.**

**We agree with Dr. Martin Luther King Jr.’s dream that people “should not be judged by the color of their skin but by the content of their character.”**

**We value all people regardless of their ethnicity, sexuality, religion, gender and age, born or unborn.**



**We believe in teaching America's true history, including difficult subjects, and agree with 1776 Unites, which affirms, "It is essential that children learn they are agents of their own uplift, knowing their possibilities, responsibilities, and what it means to be an American."**

**We believe in the American value of equality, which provides equal opportunity to all and rewards personal effort. Equality is a human right outlined in the Declaration of Independence, which guarantees our unalienable rights to life, liberty, and the pursuit of happiness. We are a nation of overcomers with countless real-life stories of those who have risen above adversity to create the impossible.**



**We admire Conservative minority thought leaders and look to them for guidance. Individuals like Candace Owens, Voddie Bauchman, Bob Woodson of 1776 Unites, T.W. Shannon from Oklahoma, and Thomas Sowell whose work on economics and social policy is brilliant and relevant. Ironically, the left, and too often the right, ignore these voices, as they do not fit the mainstream narrative on race.**

***Diversity and inclusion, as traditionally defined, are beautiful words and bring value and richness to our relationships, homes, and communities. However, these words have been co-opted by the progressive left with divisive teachings which are being ushered into our county through the DE&I (Diversity, Equity & Inclusion) office. We love the people of our county, and for that reason, we oppose teachings that divide us.***

**The progressive movement seeks to replace the American value of equality with the socialist value of equity.** Equity promises equal outcomes, and is not a human right. Equity takes opportunity and resources from others (redistribution) for the unachievable promise of equal outcomes for all. Although it promises utopia, it ignores the impact of personal effort while dismantling the foundations of our society which made our nation exceptional. Equity, a core tenet of Critical Race Theory and the Racial Equity movement, binds us to state management of society and leads us down the road to socialism. Equity jeopardizes liberty.

**We oppose promotion of divisive teachings aligned with the Critical Race Theory/Race Equity movement through government schools, employee training, and government policy.** Such concepts include; racial equity, privilege vs oppression based on skin color, intersectionality (combining all forms of perceived oppression), implicit bias, systemic racism, and

revisionist history. We recognize any teachings that promote a worldview that divides people according to perceived forms of oppression are a Marxist tool aimed at reducing personal agency, deconstructing American institutions, and promoting socialism and/or communism.

***Because we love the people and the children of our county, we want our people and America to flourish, to be exceptional, and to not sow division. We need leaders who will protect our children, our communities, and America, from divisive, woke ideology which tears down America, and leads us down the road towards socialism.***



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